



# NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists and Aerospace Workers



## NFFE News Release

**FOR IMMEDIATE RELEASE**  
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### **NATIONAL PRESIDENT DOUGAN: “FEDERAL WORKERS HAVE EARNED A PAY ADJUSTMENT THAT REFLECTS THE INCREASED COST OF LIVING.”**

**Washington, D.C.** – Today, Rep. Gerald Connolly (D-Va.) plans to introduce legislation to provide federal employees a 3.8 percent pay adjustment. William R. Dougan, National President of the National Federation of Federal Employees, the oldest federal employee union representing 110,000 federal workers throughout the U.S., issued the following statement on the introduced legislation:

“NFFE strongly supports Congressman Connolly’s bill to provide federal employees a well-earned and much-needed 3.8 percent pay adjustment in 2016. In the past two years, Congress and the President have enacted woefully insufficient one percent pay adjustments that were preceded by three years of pay freezes. In the last five years, federal employees have lost a significant amount of buying power due to pay adjustments failing to keep up with basic inflation. Congressman Connolly and the long list of influential co-sponsors of the Federal Adjustment of Income Rates (FAIR) Act of 2015 are working to address this significant problem. NFFE thanks Congressman Connolly, and we will work with the Congressman to provide this relief to a federal workforce that has had Congress attempt to balance the federal budget on their backs in recent years.”

“With the current pay disparity between federal and private sector employees at 35 percent and growing, the federal workforce needs a significant kick start in order to recruit and retain the qualified workforce federal agencies need to do the business of the American people. As the cost of living increases for all Americans, federal employees have been left behind with stagnate wages. A 3.8 percent pay adjustment is a step in the right direction to account for the increased cost of living over the past years. Federal workers have earned a pay adjustment that reflects the increased cost of living.”

“After being treated like a punching bag for years by too many members of Congress, it is no wonder that the federal employee viewpoint survey is showing decreasing workplace morale. Now more than ever, we genuinely hope members of Congress understand the importance of addressing the dwindling morale of federal employees. Raising morale, through legislation like the FAIR Act, will allow the government to recruit and retain top-tier candidates, which results in better services to the citizens of our country.”

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*Established in 1917, the National Federation of Federal Employees is the oldest union representing civil service federal employees. NFFE represents 110,000 federal employees in 35 departments and agencies government-wide, including the majority of federal wildland firefighters. NFFE is affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO. For more information, go to [www.nffe.org](http://www.nffe.org).*