



VA for Vets Fact Sheet

“Serving those who serve us”

What is VA for Vets?

VA for Vets is a comprehensive career development program that helps Veterans launch or advance their civilian careers at VA. From dynamic job searches and military skills translation to professional development and deployment lifecycle support – there is something for every Veteran at VA for Vets.

The Veteran Employment Services Office (VESO), a new organization within the Department of Veterans Affairs, was established specifically to oversee VA for Vets. This office is the first of its kind dedicated entirely to ensuring the career success of our Veterans.

They served for us. Now VA for Vets is serving those who have served our country.

Program Features

VA for Vets offers on-line support services tailored to the needs of each Veteran:

Career Center – Translate military skills to civilian work, create easy-to-read resumes, apply to open VA positions, and save all results into one profile

Coaches – Contact coaches for help with deployment and reintegration issues or questions related to careers at VA

Deployment Lifecycle Resources – Access vital information to prepare for and support deployment and reintegration

Professional Development – Take Web-based and instructor-led training to sharpen skills or learn more about deployment and reintegration topics

Webinars and Videos – Learn about the strengths and skills Veterans bring to the workforce and how to best support Military Service Members

Virtual Collaboration Tool – Interact with a coach, supervisor or HR professional in a personalized virtual workspace

Program Mission and Goals

Our mission is simple: to create a world-class organization of Veterans serving Veterans. VA for Vets wants Veterans to love working at VA and to build meaningful careers at VA. To achieve this goal, VA for Vets aims to:

- **Recruit** Veterans outside of VA to come work at VA
- **Retain** the 100,000+ Veterans currently employed at VA
- **Reintegrate** VA’s Military Service Member employees seamlessly after deployments
- **Recognize** and honor Military Service
- **Educate** VA’s supervisors, hiring managers and human resources professionals and coworkers about Veteran-specific issues and support resources

Connecting Veterans to Career Success

VA for Vets provides targeted support services:

- **U.S. Veterans** can search and apply for VA job opportunities
- **VA Military Services Members** can access deployment lifecycle support via coaches and communities of practice, and collaborate virtually to stay connected
- **VA Veteran Employees** can connect with Veterans, share testimonials, advance their career at VA
- **VA Supervisors** can find tools to assist Military Service Members
- **VA Human Resources Professionals** can take advantage of centralized support resources
- **VA Hiring Managers** can learn the benefits of, and resources available for, hiring Veterans
- **VA Employees** can see how to help support Veterans and Military Service Members