





## ABOUT YFL

For nearly 150 years, union members have fought courageously to establish and protect the rights many workers today take for granted.

At a time when these same rights are under attack all across the country, we cannot afford to sit idly by. The time has come to actively pursue and invest in developing a new generation of labor activists.

The Young Federal Leaders program seeks first and foremost to develop a more comprehensive understanding of young federal workers and the issues of greatest importance to them. Secondly, NFFE intends to provide education to young

civil servants, illustrating the necessity of union membership in today's incredibly competitive and demanding job market.

Lastly, the Young Federal Leaders program will identify passionate and committed young workers to serve in leadership positions in the union.



## OUR MISSION

*NFFE's Young Federal Leaders initiative is more than an effort to recruit new young workers – it is a movement aimed at transforming our union forever. YFL seeks to recognize and challenge young leaders in the federal government by offering education, mentorship and leadership opportunities for its members. By connecting our network of experienced union brothers and sisters with a new generation of enthusiastic young workers, NFFE will become an even stronger advocate for our nation's civil servants. Together we will ensure our union's future by striving to become a more nimble and creative presence within the labor movement.*



## WHAT WE DO

**Education**—Some federal employees don't yet know what a union does; others with more advanced knowledge are looking for training to become a better union official. YFL is committed to providing educational and training opportunities for all of its members.



**Mentorship**—Our network of experienced federal employees and seasoned union leaders is a great resource for young workers with questions about everything from how to file a grievance to ways to facilitate their upward mobility.

**Legislative**—NFFE is a leading voice for federal employees on Capitol Hill. YFL will continue that tradition by lobbying elected officials on issues important to young federal employees.

**Social**—At their most basic, unions are a community of individuals. The YFL wants to reinstitute the social binds that hold union brothers and sister together and have some fun.