### **GET INVOLVED!**



### **EDUCATE YOUR PERS**

Identify young members who are interested in assuming a leadership position in the union and recommend a training/class at the Winpisinger Center.

### LEAD THE WAY

Reach out to the NFFE National Office if you or a member are interested in starting a YFL Chapter and/or being on the YFL National Committee.

# SPREAD THE WORD

Talk to young non-members in your bargaining unit. Ask them about their workplace issues, and tell them about the benefits of being a union member.





### **CONTACT YFL TODAY!**

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805 15th Street, NW Suite 500 Washington, D.C. 20005



# **EDUCATION**

# **LEADERSHIP**

**MENTORSHIP** 



It is our greatest responsibility to ensure the future of the labor movement is secure by providing young workers with all of the tools they need to succeed

NFFE NATIONAL PRESIDENT William R. Dougan

# YOUNG FEDERAL LEADERS: OUR MISSION



In 2012, the National Federation of Federal Employees established the Young Federal Leaders (YFL) initiative to empower young workers and amplify their voice within the union structure and broader labor movement.

Young workers have the enthusiasm and often untapped potential to define and lead the future of labor. At a time when morale within the federal workforce is declining and federal workers are at the mercy of budget constraints, it is essential to equip young workers with the experience and knowledge to protect their rights and secure the future of labor.

Through grassroots efforts, YFL provides the tools for NFFE young members to become educated and play an active role in championing their issues. As part of our YFL chapters at their Locals, NFFE members participate in networking events, community service, lobbying, and more. With the expansion of YFL, we are committed to ensuring the steady strengthening and growth of our union for future generations.

### WHAT WE DO

## **EDUCATION**

Access to education is a key component in building a strong union. NFFE YFL members have access to an array of classes and opportunities at the IAMAW's William W. Winpisinger Education & Technology Center. The Center has a range of classes for new and old members. Located in Placid Harbor, MD, members can come and learn from other unionists from around the country. These classes give employees the skills necessary to become strong leaders at their Locals.

The Center teaches over 70 programs and offers a bachelor's degree program where members can earn their degree in labor studies in conjunction with the National Labor College. The environment is comfortable and is designed to make learning easy and fun.

For the newest members, the Federal Employees Seminar is a basic, week-long class that covers the essentials of union advocacy and labor relations.

NFFE provides training and informational material to YFL chapters so that the training doesn't end at the Winpisinger Center!

Members can learn not only about labor-related issues but also about financial literacy and student loan assistance.



#### LEADERSHIP

Our union is best served when we incorporate all of the diverse perspectives of our membership, regardless of age or tenure. We all bring something different to the table, and YFL firmly asserts that there is a place for everyone to utilize their unique skills and knowledge within our union.

There are countless ways for a young member to become active in our union:

- Run for a Local officer position
- Start a

  Young Federal Leaders Local chapter
- Join the YFL National Committee



### **MENTORSHIP**

YFL is working to connect our network of experienced union brothers and sisters with a new generation of enthusiastic young workers. To keep our union strong, we ask our skilled and knowledgeable members and local officers to help guide young members.