



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO
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WILLIAM R. DOUGAN
National President

February 17, 2011

Dear Representative:

On behalf of the National Federation of Federal Employees (NFFE) and the 110,000 federal employees our union represents throughout the United States and abroad, I am writing to strongly oppose the Issa Amendment #569 that may be offered during this week's consideration of HR 1, the Fiscal Year 2011 (FY11) Continuing Resolution (CR). Again, NFFE strongly *opposes* this amendment.

The Issa Amendment would bar merit-based step increases for federal employees. Federal civil service workers are currently working under a federal pay freeze which has already been enacted into law. The Issa Amendment would take that a step further and eliminate the merit-based step increases that successful and high-performing federal employees earn. Eliminating these merit-based step increases could severely harm performance in federal agencies. It would also lead to a flight of talent that would be very harmful to the functioning of federal agencies in the short- and long-term. Please oppose the Issa Amendment #569.

Thank you for considering our views. Again, I strongly urge you to vote 'NO' on the Issa Amendment #569 that may be offered during this week's consideration of HR 1, the FY11 CR.

Sincerely,

William R. Dougan
National President

WILLIAM D. FENAUGHTY
National Secretary/Treasurer

JOZEF DROZDOWSKI
National Vice President

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National Vice President

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TIM OSTROWSKI
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National Vice President

COLIN WALLE
National Vice President



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