



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO
805 15th Street, NW, Suite 500, Washington, DC 20005 • p:(202) 216-4420 • f:(202) 898-1861

July 16, 2010

WILLIAM R. DOUGAN
National President

WILLIAM D. FENAUGHTY
National Secretary/Treasurer

JOZEF DROZDOWSKI
National Vice President

PATRICIA LA SALA
National Vice President

KOLLEEN MCGRATH
National Vice President

JOHN OBST
National Vice President

TIM OSTROWSKI
National Vice President

DEBBIE RANSOM
National Vice President

COLIN WALLE
National Vice President

To: Daniel Ganoza, FL 1
Charles Shipley, FL 1953
Patricia LaSala, FL 1
Gerry Berry, FL 1340
Marilyn Hudson, FL 1487
Michael Gropman, FL 1627
Victoria Bouchee, FL 1450
Janine Juhasz, FL 1
Bryan Clonts, FL 125
Linda Aase, FL 1642
Randy Gonzalez, FL 2197
David Dimond, FL 2192

Subject: Appointment to NFFE National Disability Forum

Brothers and Sisters,

I am pleased to offer each of you an appointment as a member of the NFFE National Disability Forum. We have created this forum as a vehicle to help our union address issues affecting the quality of employment for our members and others we represent who have disabilities. It is my sincere desire and hope that this forum will be instrumental in identifying barriers and coming up with innovative solutions to break those barriers. I want this forum to become a laboratory for designing best practices for reasonable accommodation in the workplace. It will be critical for this group to develop methods for sharing ideas and collaborating with federal agencies to move these best practices from ideas to reality.

In order to be successful, you will need to ensure that your efforts are communicated to and coordinated with our National Office. It will be crucial to work with NFFE's Communication Director on getting information on disability issues to our members, our bargaining units, agency managers, the public, and the media. One of our most important objectives should be to educate those we serve and those we work with on disability issues. It will also be critical to work with NFFE's Legislative Director to propose legislation to address these issues, where appropriate to do so.

I have asked Linda Aase, member of FL 1642 and NFFE GSA Council, to chair this forum. She will be your point of contact for the workings and logistics of the forum. Linda's contact information is:

Linda Aase
703.603.0154 (work)



We Work for America Every Day.

linda.aase@gsa.gov

Linda will be contacting each of you in the near future to plan the first steps for the forum. I am excited about the work of this group and the possibilities of making real progress on behalf of employees with disabilities. I thank each of you for your dedication and willingness to step up and volunteer as a member of this forum.

Please don't hesitate to contact me if I can be of personal assistance to the forum.

Fraternally,

A handwritten signature in dark ink, reading "William R. Dougan". The signature is written in a cursive style with a large, prominent "D" at the end.

William R. Dougan
National President