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We Work for America Every Day.

National Federation of Federal Employees, Affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO

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New Year, New Opportunities

This past year was a time of great progress and achievement for NFFE and its members. We have seen vast improvements in our organizing, stepped up our communications and secured a series of significant legislative victories.

Now, with 2010 in full swing, we are looking to build on these successes and bring our union to even greater heights. In this spirit, I would like to share with you



Wednesday, the House Government Reform Committee, chaired by Rep. Edolphus Towns (pictured), passed a bill that would allow federal employees to deposit unused annual leave into their TSP accounts.

FEATURED PRESS RELEASE

NFFE Applauds House Committee for Passage of TSP Annual Leave Investment Bill

Today, the House Oversight and Government Reform Committee passed the Federal Employees and Uniformed Services Retirement Equity Act of 2010 (H.R. 4865), a bill that allows civilian and military federal employees to invest the cash value of accrued annual leave in their Thrift Savings Plan retirement accounts. [:: MORE](#)

NEWS ARTICLES

National President Dougan Calls for Full Bargaining Rights for VA Workers in Congressional Testimony

Yesterday, NFFE National President William R. Dougan submitted testimony to the House Committee on Veterans' Affairs Subcommittee on Health, urging the extension of full collective bargaining rights for Veterans' Administration workers.

News Item • National Federation of Federal Employees • Apr 9, 2010

FLRA and FMCS to Provide Regional Trainings on Partnership Order

In a press release issued yesterday, the Federal Labor Relations Authority (FLRA) announced that it was partnering with the Federal Mediation and



A VIRTUAL TOUR

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VIRTUAL TOUR GUIDE

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“X” marks the spot

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VIRTUAL TOUR GUIDE

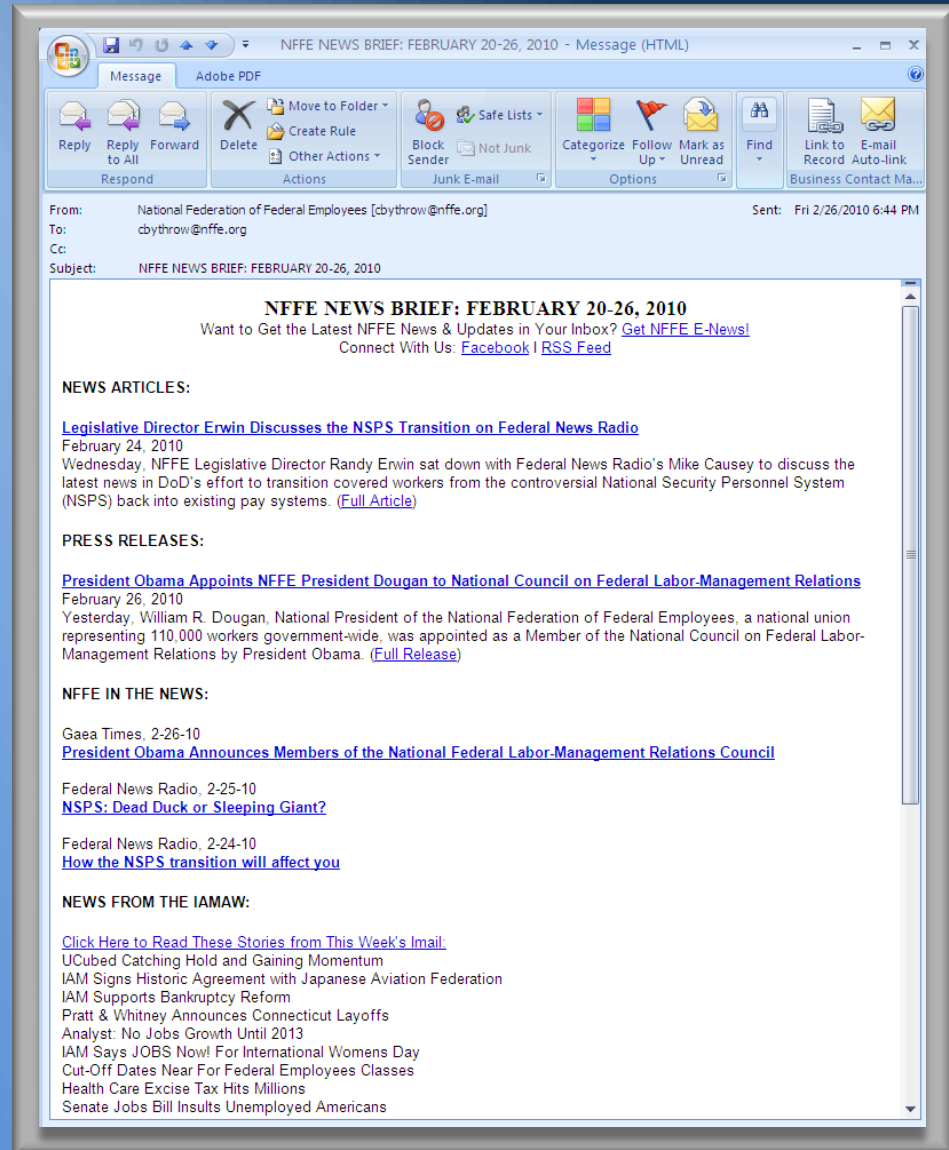
Get NFFE E-News

- **Get NFFE E-News** gives you access to the latest news impacting federal employees.
- **NFFE News Briefs** are distributed every Friday afternoon and contain a summary of the week's news, press, and updates.
- **Signing up is easy** – just enter your email, and click **GO!**

Site Locator



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Logging In/Registering

- Registering with the website grants you access to pages and materials that only NFFE members are allowed to see.
- Registering is easy – just click *Login*, then *Click Here to Sign Up*.
- Fill out the brief registration form, and in less than five minutes, **YOU'RE DONE!**

JOIN NFFE

Login

Get NFFE **E-NEWS!**

Enter Your Email

Login

Username

Password

[I forgot my login information](#)

[Click here to sign up](#)

[Trouble? Contact the site administrator.](#)

Sign Up Today!

Most fields are optional. For example, if you would like periodic email updates, then provide an email and indicate your areas of interest. If you want us to contact you directly, then provide your name plus a phone or email. A few fields are required, we marked them with a *

Your Information

* First * Last

* Agency

Title

* Local Number

Local Union Position Held (if you have one)

* Username * Password * Confirm Password

Site Locator



About NFFE Tab

- This is where you can learn all about your union, its history, and who to get in touch with for a variety of issues.
- Here you can find contact information for officers, staff, and council leadership.
- Learn more about your brothers and sisters by browsing Locals' websites.

Site Locator



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Who We Are



-Who We Are-

The National Federation of Federal Employees (NFFE) is a national union representing approximately 110,000 blue and white collar government workers across the United States. Ratifying its constitution on September 20, 1917, NFFE is the oldest union representing federal employees.

NFFE locals are spread throughout the United States and the world, from Florida to Alaska, Puerto Rico to South Korea, and most everywhere in between. NFFE fights for the rights of federal employees both home and abroad.

Our mission is to advance the social and economic welfare and education of federal workers through our continued work in organizing units of federal employees, representing their interests through collective bargaining, lobbying for legislative action, fighting for better working conditions, and promoting labor-management partnerships in agency decision-making.

Video: Click Here to See what NFFE/AAU Members do for You

NFFE Represents Employees in the following Departments & Agencies:

U.S. Department of the Interior	General Services Administration	U.S. Department of Defense
United States Navy	U.S. Department of Agriculture	U.S. Geological Survey

NFFE History

"Constitution Act to Organize National Federation of Federal Employees" (NFFE's "Mandate") (originally referred to as the "gag rule") had previously prevented unionized activity.

NFFE started as a chartered organization under the American Federation of Labor. It separated from the AFL in 1931, but reunited with them in 1939 when it affiliated with the International Association of Machinists. At its founding, NFFE was unique in its inclusion of women, electing Florence Ethridge to the first national council, making her one of the few women with leadership positions in labor at the time. In 1963, NFFE was a strong proponent of the Equal Pay Act, which mandated pay equity between men and women in the workplace.



President Warren G. Harding and the NFFE Executive Council on the White House lawn in 1921

At its formation, NFFE was considered progressive for having a retirement bill and a dues classification system. In 1917, Congress established the Joint Congressional Committee on the Reorganization of Salaries. After many years of research and collaboration with legislators, the first classification act was introduced in 1923. Since then, it has been amended several times. Initially, the system was limited to departmental service in Washington, D.C., but it later expanded to nationwide federal departments. This expansion was due largely to the efforts of Luther Steward, the NFFE president at the time. Decreases in turnover and improvements in morale were evident across the board.

Over the course of 1916 and 1917, individual locals formed across the country, in places such as New York, Michigan, Nebraska and Oregon. They represented a wide variety of agencies, including the Department of Defense (then the War Department), the Forest Service and Immigration Service. All of

Executive Bios

William R. Dougan National President



National President William (Bill) Dougan assumed the office of President in the wake of Richard H. Brown's death in June of 2005. A dedicated unionist and 25-year member of the National Federation of Federal Employees, he has served in a number of union positions at the Local, Council and National levels. Since becoming National President, Dougan has overseen the revitalization of NFFE's organizing strategy plan and steered the union through the untimely loss of its longtime President. Elected as National Secretary-Treasurer in 2007.

William Fenaughty National Secretary-Treasurer



William Fenaughty was unanimously appointed to the office of National Secretary-Treasurer by NFFE's National Executive Council in July of 2005. A 34-year veteran of the federal workforce at the Watervliet Arsenal and nearly 30-year union member, Fenaughty holds extensive representational experience as both a local and national union officer. Prior to assuming the office of Secretary-

Nat'l Exec Board



Phone: (800) 838-3646
Fax: (508) 520-3624

Kolleen McGrath
National Vice President



Phone: (301) 612-1689
Mobile: (301) 960-3973

Jozef Drozdowski
National Vice President



Phone: (518) 286-3923
Fax: (518) 274-0915

Deborah Ransom
National Vice President



Phone: (989) 362-3775

Jai Atkins
Assistant to the President



Phone: (416) 221-4810 ex. 2329
Fax: (416) 221-6155

Omar Arnold
Finance Director



Phone: (703) 603-0117
Fax: (703) 603-0007

Ron Thatcher
President of the Forest Service Council

Department Heads

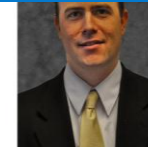


Phone: (202) 215-4451
Fax: (202) 898-1866

Jai Atkins
Assistant to the President



Omar Arnold
Finance Director



Phone: (202) 215-4457
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Ron Thatcher
President of the Forest Service Council



Ron Thatcher
President of the Forest Service Council

Business Reps

James Davis Assistant Directing Business Representative



Newtown, Pennsylvania
Phone: (202) 320-0658
Fax: (215) 968-2417

Gary Johanson
National Business Rep.
Midwest Region

Jan Thompson National Business Rep. West Region



Santa Rosa, California
Phone: (202) 257-2686
Fax: (707) 578-4509

John Griffin
National Business Rep.
Northeast Region

NFFE Councils

NFFE Councils

Army Materiel Command Council

President: Kolleen McGrath
Phone: (703) 806-8840/9099
Fax: (703) 806-9262 (non-private)
kolleen.i.mcgrath@conus.army.mil

Forest Service Council

<http://www.nffe-fsc.org/>
President Ron Thatcher
Phone: (406) 283-7610
Fax: (406) 283-7709
rthatcher@fs.fed.us

General Services Administration Council

<http://www.nffegsa.org/>
President Jack Hanley
Phone: (703) 603-0118

Local Websites

NFFE Local Websites

NFFE Southern Region Blog

Hosted by National Business Representative David Stanley, NFFE South Blog is a great place to learn and discuss what's new in the Southern Region.

Local 1

NFFE Local 1 - Represents all professional employees at the Fort Meade VAMC in San Francisco, CA. The Fort Meade campus is situated on some 30 acres overlooking the Pacific Ocean, within view of the Golden Gate Bridge. (Veterans Administration)

Local 7

NFFE Local 7 - Portland, OR (U.S. Army Corps of Engineers)

Local 60 (available only to Forest Service and Bureau of Land Management employees)

NFFE Local 60 - Missoula, MT (Forest Service)

Local 178 (available only to AMC employees)

NFFE Local 178 - Gunpowder, MD (Army Materiel Command)

Local 273

NFFE Local 273 - Fort Sill, Oklahoma

Local 276

NFFE Local 276 - Located in Madison, Wisconsin. We are a division of the Department of Agriculture and the Forest Service. We are located in heart of Madison on the west edge of the University of Wisconsin campus. We represent close to 200 bargaining unit employees, with 79 active union members. (Forest Service)

Legislative Tab

- This is where you can find the latest legislative news from Washington, D.C. on issues impacting your workplace.
- Here you can register to vote, contact your elected officials, research their voting records and much more.
- Learn more about events like Lobby Week.

Site Locator



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Legislative News

Legislative News



March 4 2010
Deadline for 2010 Legislative Conference

February 24 2010
Legislative Director Erwin Discusses the NPS Transition on Federal News Radio

February 19 2010
NFFE Recognizes Locals Organizing Success with Free Trips To Washington DC for Lobby Week

February 17 2010
Richard N. Brown Memorial Scholarship Application Now Available

IAM Activist Center

IAM Activist Center

You are here: Home IAM Activist Center

Home Elected Officials Issues & Legislation Elections & Candidates Media Guide

Election Home • Register to Vote • Change Location

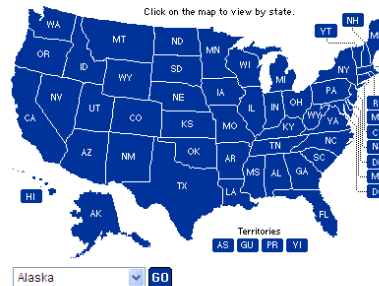
Register To Vote

Make a difference. Be a voter. It's easy!

1. Select your state.
2. Enter the required information.
3. Print your voter registration application.
(Requires Adobe Acrobat. We suggest version 7.0. [Click here to download 7.0](#))
4. Mail your voter registration application.



Note: Residents of North Dakota and Wyoming are not permitted to use this form. New Hampshire town and city clerks will accept this application only as a request for their own mail-in absentee voter registration form. Please review the additional information on who can use this application to register to vote.



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Lobby Week 2010



Lobby Week 2010 Event Information

When	Where	Info
May 10-13, 2010 Agenda Coming Soon	Hyatt Regency Capitol Hill 400 New Jersey Avenue, NW Washington, D.C. 20001 Website Directions	Have a Question? Contact Randy Erwin

About Lobby Week

Once each year, NFFE-IAM members gather for a week of rousing speeches by key leaders in Congress and labor, to discuss legislative strategies and spend time on Capitol Hill lobbying their elected officials. Over the years, hundreds of NFFE representatives, from Alaska to Puerto Rico and everywhere in between, have made the trip to Washington, DC to talk issues face-to-face with their representatives in Congress.

Lobbying elected officials is crucial in our efforts to improve the lives of federal workers across the country. In fact, it was the lobbying efforts of NFFE members and legislative staff that made the year 2009 one of the best ever for federal employees. Recent legislative victories show the results on hand.

AFL-CIO Legislative

SEARCH

ABOUT US CORPORATE WATCH JOIN A UNION UNION SHOP GET INVOLVED MEDIA CENTER

Legislative Action Center

WHAT'S NEW

- Check the links in the sidebar for the most current information.
- Check the links in the sidebar for the most current information.
- Check the links in the sidebar for the most current information.

MAIN TOPICS

- Check the links in the sidebar for the most current information.
- Check the links in the sidebar for the most current information.
- Check the links in the sidebar for the most current information.

Hatch Act Guide

The Hatch Act And Federal Employees

Permitted and Prohibited Activities for Employees Who May Engage in Partisan Activity

- May be candidates for public office in nonpartisan elections
- May register and vote as they choose
- May assist in voter registration drives
- May express opinions about candidates and issues
- May contribute money to political organizations
- May attend political fundraising functions
- May attend and be active at political rallies and meetings
- May sign and be an active member of a political party or club
- May sign nominating petitions
- May campaign for or against referendum questions, constitutional amendments, municipal ordinances
- May campaign for or against candidates in partisan elections
- May not use their official authority or influence to interfere with an election
- May not solicit, accept or receive political contributions unless both individuals are members of the same federal, state or local organization or employee organization and the one solicited is not a subordinate employee
- May not knowingly solicit or discourage the political activity of any person who has business before the agency
- May not engage in political activity while on duty government office
- May not engage in political activity while wearing an official uniform
- May not engage in political activity while using a government vehicle
- May not be candidates for public office in partisan elections

NFFE News Tab

- Access the latest NFFE & IAM news articles, press release, and press statements.
- View all of NFFE's most recent appearances in newspapers and magazines.
- Browse through issues old and new of NFFE's award-winning quarterly newsletter, the *Federal Employee*.

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Article & Releases

News Articles

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Deadline Nears for 2010 Legislative Conference EDIT THIS CONTENT Mar 4, 2010
The cut-off date for reduced room rates for the IAM 2010 Legislative Conference is April 1, 2010. The Conference will be held May 10-13 at the Hilton Regency in Washington D.C. The Conference will kick off on Monday, May 10 at 1:30 p.m. with opening remarks by Headquarters CIO Rick Michaels, who...
National Federation of Federal Employees more...

Legislative Director Erwin Discusses the NSPS Transition on Federal News Radio EDIT THIS CONTENT Feb 24, 2010
This morning, NFFE Legislative Director Randy Erwin sat down with Federal News Radio's Mike Cuskey to discuss the latest news in CIO's effort to transition covered workers from the controversial National Security Personnel System (NSPS) back into existing pay systems. National Federation of Federal Employees more...

NFFE Recognizes Locals' Organizing Success with Free Trips to Washington, DC Feb 16, 2010 EDIT THIS CONTENT
NFFE is excited to announce that the Locals are being rewarded for their efforts and commitment to building their membership. These Locals, nominated by their respective business representatives and approved by NFFE's National Organizing Committee, will each receive a free trip to Washington...
National Federation of Federal Employees more...

Richard N. Brown Memorial Scholarship Application Now Available EDIT THIS Feb 17, 2010
The Federal Employee Education and Assistance Fund (FEAA), a non-profit organization that provides scholarships and emergency assistance to federal employees and their families, is now accepting applications for its annual scholarship competition. Last year, NFFE and FEAA teamed up to dedicate a...
National Federation of Federal Employees more...

Enter Now for the 2010 IAM Newsletter and Website Competition! EDIT THIS Feb 12, 2010
The IAM is now accepting entries to its annual Newsletter and Website Contest, a competition that awards...
National Federation of Federal Employees more...



3/3/10

Government Executive

'Burrowing in' increased slightly under Bush, report says

by Alyssa Rosenberg

2/26/10

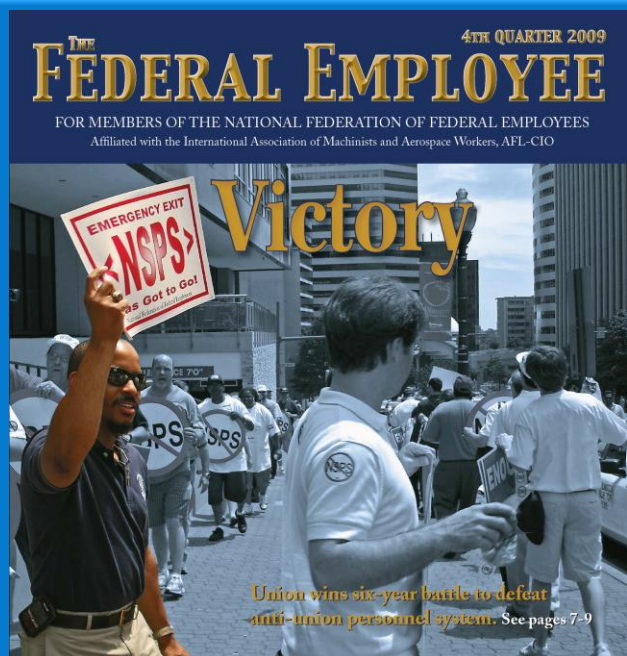
Gaea Times

President Obama Announces Members of the National Federal Labor-Management Relations Council

by USGov

2/25/10

News From the IAM



Inside this Issue

FERS Employees Win Sick Leave Benefit . . . 3

Administration Establishes
Labor-Management Partnerships. 5

New Organizing Plan Seeing Early Gains . . . 11

Resources Tab

- Here there's lots of useful information for both current and future NFFE members.
- Apply for the Richard N. Brown Memorial Scholarship and other FEEA scholarships.
- Browse the Member Benefits page to learn about some of the great savings you receive for being a NFFE-IAM member.

Site Locator



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Brown Scholarship

Richard N. Brown Memorial Scholarship Fund

The Federal Employee Education and Assistance Fund (FEEA), a non-profit organization that provides scholarships and emergency assistance to federal employees and their families, has dedicated a scholarship in the name of their late board Vice President, and NFFE National President, Richard N. Brown. Richard Brown dedicated his life to enhancing the well-being of federal employees and their families. This scholarship is intended to ensure that Rick's legacy of selfless stewardship of federal workers will live on for years to come.

This year, two **\$1,000 scholarships** will be awarded to NFFE members seeking to further their educational attainment.

Applicants for the *Richard N. Brown Memorial Scholarship* must be a NFFE-IAM member in good standing or a spouse or child of a member in good standing. Applicants must have a GPA of 3.0 or higher and some form of community service. Dependent applicants should be full-time students while employee applicants may be part-time students. All applicants must be accepted into an accredited degree program. Submitting an application will also automatically register applicants for hundreds of other FEEA scholarships.

[Click here to fill out your application for the Richard N. Brown Memorial Scholarship.](#)

To contribute to the Richard N. Brown Memorial Scholarship Fund, [click here](#). Your contribution ensures that Rick's legacy of selfless stewardship of federal employees will continue for years to come.



1187 Form

REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES
Privacy Act Statement

Section 1187 of Title 5 United States Code (Administration and Organization of the Government) allows Federal agencies to collect dues from employees for the labor organization of their choice. This completed form is used to request that labor organizations dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all required information is not provided.

This record may be disclosed outside your agency to: (1) the Department of the Treasury to make proper financial adjustments; (2) a Congressional committee of your agency to the extent related to this record; (3) a court or an appropriate Government agency if the Government is party to a legal suit; (4) an appropriate law enforcement agency if the record reveals a crime or violation.

(3) an organization which is a designated collection agent of a particular labor organization, and (4) other Federal agencies for management, statistical and other official functions (include your personal identification).

Executive Order 11917 allows Federal agencies to use the Social Security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary; but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.

Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.

1. Name of Employee (Print or Type Last, First, Middle)	2. Employee Identification Number (SSN or Other)	3. Telephone Number
4. Home Address (Street Number, City, State and ZIP Code)	5. Name of Agency (Include Bureau, Division, Branch or Other Designation)	

Section A-For Use By Labor Organization
(Name of Labor Organization (include Local, Branch, Lodge or Other Appropriate Identification))

I hereby certify that the regular dues of this organization for the above named employee are currently established at \$ _____ per _____ (insert pay period) (insert dollar amount). (Circle out whichever period is not appropriate, based on arrangement with the employer's agency.)

Signature and Title of Authorized Official _____ Date (Month, Day, Year) _____

Section B-Authorization By Employees

I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period, of each month, the amount certified above as the regular dues of the (Name of Labor Organization).

I understand that such amount is for labor organization dues in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted which is certified by the above named labor organization as a voluntary change in its dues structure.

I understand that this authorization, if for a biweekly deduction, will become effective the first pay period following its receipt in the payroll office.

Signature of Employee _____ Date (Month, Day, Year) _____

FOR COMPLETION BY AGENCY ONLY: The above named employee and labor organization must meet the requirements for dues withholding. (Mark the appropriate box. If "YES," send this form to payroll. If "NO," return this form to the labor organization.)

YES	NO
-----	----

1-Agency Copy 2-Labor Organization Copy 3-Employee Copy

Member Benefits

INTERESTED IN BECOMING A MEMBER OF NFFE? [CLICK HERE TO LEARN MORE](#)

Union Plus NFFE-IAM Member Benefits



Utilizing the Purchasing Power of Millions of Union Workers, NFFE Members can Save on Everything from Auto and Dental Insurance, to Legal Advice and Credit Counseling. Union Plus Benefits are Free with Membership. See the Presentations Below for Details.

[View Union Plus Flash Video Presentation](#)

NFFE Member Dental/Vision Plans

As a NFFE Member, you have the option of purchasing a number of comprehensive dental and vision plans at a discount price! [Click here for more information](#) on how you can start saving on your dental and vision care.

Geico Auto Insurance: Union Rate



Tired of overpaying for auto insurance? NFFE Members can save a bundle by switching to Geico's exclusive Union Rate automobile insurance plan. Click on the Gecko for details.

Apple Computers and Electronics



Issues Tab

- The issues tab lists all of the legislative issues that NFFE lobbies for on Capitol Hill.
- Here you can learn NFFE's position on a given piece of legislation, and how it will impact you.
- You can also find printable position papers for each issue.

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Issue Pages

Social Security Fairness

Position:

The Government Pension Offset (GPO) and Windfall Elimination Provision (WEP) are amendments to title II of the Social Security Act that negatively impact federal employees and their spouses. The essential effect of these provisions is to penalize government retirees who are drawing government pensions and still qualify for social security. The bipartisan Social Security Fairness Act of 2009, H.R. 235/S. 484, will eliminate both the Government Pension Offset and Windfall Elimination Provision to ensure that federal employees and their survivors are rightfully compensated for their contributions to the social security system. NFFE strongly supports the Social Security Fairness Act of 2009.

Background:

The GPO lowers an individual's social security benefit, and in some cases eliminates it entirely, if an individual is a government retiree eligible for a pension based on their own government employment during which social security taxes were not withheld, and a spousal benefit based on their spouse's years of service during which social security taxes were withheld. When the GPO is applied, with few exceptions, the government employee's social security benefit is reduced by an amount equal to two-thirds of the amount of their pension.

The WEP significantly lowers an individual's social security benefit if they are a government retiree eligible to receive a pension based on their government service during which social security taxes were not withheld, and also qualify for social security benefits based on work they performed for a private employer who did withhold social security.

These provisions apply only to public pensions not covered under Social Security. Recipients of private pensions and other public pensions covered by Social Security are not subject to these penalties. These Social Security benefit reductions have had devastating consequences for low- and middle-income public employees in these retirement plans. The average reduction is over \$300 a month—a significant amount of money for a retiree on a fixed income.

The GPO and WEP are unfair to individuals who have paid into Social Security (the WEP provision) or whose spouses have paid into Social Security (the GPO provision). Denying full Social Security benefits is nothing more than an underhanded way to cheat public servants out of their hard-earned retirement.

NFFE strongly supports the Social Security Fairness Act of 2009, H.R. 235/S. 484, legislation that will eliminate both the Government Pension Offset and Windfall Elimination Provision to ensure that federal employees and their survivors are rightfully compensated for their contributions to the social security system.

[Click Here for a Printable Position Paper](#)

Print Versions



National Federation of Federal Employees,
IAMAW, AFL-CIO



Social Security Fairness Act of 2009 (GPO/WEP)

Position: The Government Pension Offset (GPO) and Windfall Elimination Provision (WEP) are amendments to title II of the Social Security Act that negatively impact federal employees and their spouses. The essential effect of these provisions is to penalize government retirees who are drawing government pensions and still qualify for social security. The bipartisan Social Security Fairness Act of 2009, H.R. 235/S. 484, will eliminate both the Government Pension Offset and Windfall Elimination Provision to ensure that federal employees and their survivors are rightfully compensated for their contributions to the social security system. NFFE strongly supports the Social Security Fairness Act of 2009.

Background

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These provisions apply only to public pensions not covered under Social Security. Recipients of private pensions and other public pensions covered by Social Security are not subject to these penalties. These Social Security benefit reductions have had devastating consequences for low- and middle-income public employees in these retirement plans. The average reduction is over \$300 a month—a significant amount of money for a retiree on a fixed income.

The GPO and WEP are unfair to individuals who have paid into Social Security (the WEP provision) or whose spouses have paid into Social Security (the GPO provision). Denying full Social Security benefits is nothing more than an underhanded way to cheat public servants out of their hard-earned retirement.

NFFE strongly supports the Social Security Fairness Act of 2009, H.R. 235/S. 484, legislation that will eliminate both the Government Pension Offset and Windfall Elimination Provision to ensure that federal employees and their survivors are rightfully compensated for their contributions to the social security system.

Stewards' Toolkit

- The Stewards' Toolkit is an excellent educational resource for current and future stewards.
- Access trainings on organization, representation, leadership, and more.
- Download fliers, signs, brochures, and other organizing materials for your Local.

Site Locator



Get Organizing Materials for Your Local



New NFFE Fliers and Signs are now available! [Here](#), you can find a database of materials that you may order from the National Office or download and print right from your desk. All materials are customizable to reflect the issues and images that matter to your Local. There are also generic versions available for download. To order, contact Cory Bythrow by phone (202) 216-4458, or by email cbythrow@nffe.org.

Representational Forms

Standard Form 1187	FLRA ULP Form 22
FMCS Negotiation Form	FLRA Petition Form 21
NFFE Local Complaint Form	F SIP Assistance Request Form

Important Documents

NFFE National Bylaws	AFL-CIO Constitution
Organizing Strategic Plan	NFFE Microsites Pamphlet
Title V United States Code Chapter 71	Title V Code of Federal Regulations

Discussion Forums



◀ View Categories | Start a thread

NFFE Organizing

Posted by William E. Fogarty on Apr 16, 2008 | 1 comment | edit | delete | unpublish | lock

Proceed to next slide for page screenshots >>>

Get Organizing Materials for Your Local



New NFFE Fliers and Signs are now available! Here, you can find a database of materials that you may order from the National Office or download and print right from your desk. All materials are customizable to reflect the issues and images that matter to your Local. There are also generic versions available for download. To order, contact Cory Bythrow by phone (202) 216-4458, or by email cbythrow@nffe.org.

Training Material

Training Resources



Organizing Orientation	Why Join a Union	Organizing Do's & Don'ts
Developing & Sustaining Membership	NFFE Organizing Strategic Plan	Making the Case to Non-Members
Local Organizing Committees	Organizing: Traditional Approaches	Communication and Organizing

The Basics of Arbitration

Federal Employees Workers Compensation

Unfair Labor Practices



The Grievance Procedure

Introduction to Strategic Planning

Leadership Psychology

Federal Sector Guide to Handling Complaints

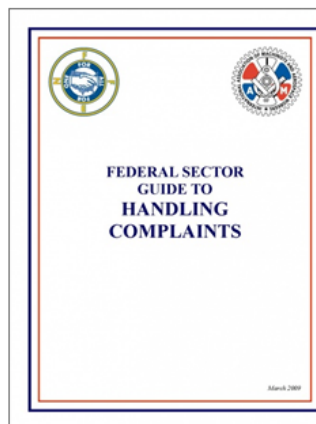


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- Part I: Guidelines for All Complaints
- Part II: Choosing a Route to Remedy Problems
- Part III: Getting from the Negotiated Grievance Procedure to Arbitration
- Part IV: The Unfair Labor Practice Charge
- Part V: Statutory Appeals
- Part VI: Agency Grievance Procedure
- Part VII: Solving Contract Negotiations Problems
- Part VIII: Health and Safety Problems
- Part IX: Miscellaneous Routes for Redress
- Appendices

Contact Your BR

Contact Your Business Representative

James Davis
ACBR



Steve Flory
Northeast Region



John Griffin
Northeast Region



Jan Thompson
Western Region



Gary Johanson
Midwest Region



David Stamey
Southern Region



Representational Forms

Standard Form 1187	FLRA ULP Form 22
FMCS Negotiation Form	FLRA Petition Form 21
NFFE Local Complaint Form	FSIP Assistance Request Form

Important Documents

NFFE National Bylaws	AFL-CIO Constitution
Organizing Strategic Plan	NFFE Microsites Pamphlet
Title V United States Code Chapter 71	Title V Code of Federal Regulations

NFFE Facebook

•Join us on the popular social networking site, Facebook.

•Stay in touch with members of your Local Lodge and others all over the country.

•Check out the latest NFFE news, updates, pictures, events, and more right on your Facebook newsfeed.

Site Locator



Organizing Central

- Located here is the new **Organizing Strategic Plan**, the guiding document of NFFE's nationwide organizing program.
- Here you can find a table that quickly and easily lays out the requirements for each organizing tier, along with its form.
- Contact the National Organizing Director.

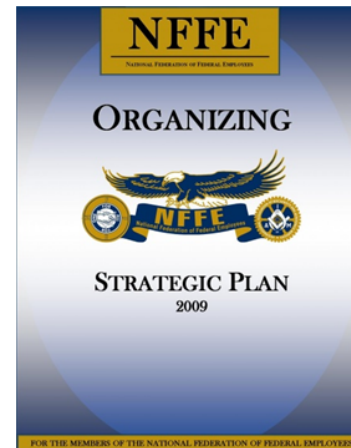
Site Locator



10

	bargaining unit employees.	
Tier 3 Local	1) Developed an organizing plan specific to their Local and submitted it to the National Organizing Director; 2) Have a means in place to communicate with everyone in the bargaining unit; 3) Have a system in place to ask every reasonable prospect within the bargaining unit to join the Local; and 4) Have executed at least one formal membership drive, appropriate for the Local, within the last year.	Tier 3 Local Application
Tier 4 Local	1) Successfully completed the requirements of the previous tiers; and 2) Met their organizing goal	Tier 4 Local Application

NFFE ORGANIZING STRATEGIC PLAN - READ IT HERE



A Letter from the Desk of the National Organizing Director

NFFE is proud to announce that the new **Organizing Strategic Plan** is completed, approved, and ready for implementation. The product of months of work by NFFE members, officers, Councils, Locals, and staff, the Organizing Plan lays out our union's recruitment strategy for the coming months and years. Click the image or link above to read the plan and learn how you can do your part to help grow our great union.

Organizing Materials



JOIN US AT WWW.NFFE.ORG



The screenshot shows the NFFE website homepage. At the top, there is a navigation bar with links for Home, Contact Us, and Connect With Us, along with social media icons for Facebook and Twitter. Below this is a large banner featuring the NFFE logo (an eagle with wings spread) and the tagline "We Work for America Every Day." The banner also includes a photo of three people: a woman in a white lab coat, a man in a red shirt, and a man in a brown shirt. Below the banner is a horizontal menu with links for Home, About NFFE, Legislative, News, Resources, and Issues.

On the left side, there is a "JOIN NFFE" section with a "Login" link and a "Get NFFE E-NEWS!" section with a "GO" button. Below this is a "FROM THE DESK OF THE PRESIDENT" section featuring a photo of a man in a suit and tie.

The main content area features a large image of the U.S. Capitol dome. Below this image is a "FEATURED NEWS ARTICLE" section with the headline "Deadline Nears for 2010 Legislative Conference" and a brief description of the conference. Below this is a "NEWS ARTICLES" section with the headline "Legislative Director Erwin Discusses the NSPS Transition on Federal News Radio" and a brief description of the article.

On the right side, there is a "FEDERAL EMPLOYEE" section with a photo of a person holding a sign, a "STEWARDS TOOLKIT" section, a "JOIN US ON FACEBOOK" section with a Facebook logo, an "ORGANIZING CENTRAL" section, and a "LOBBY WEEK 2010" section.

THANK YOU FOR TAKING OUR VIRTUAL TOUR