



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

JUL 19 2011

The Director

Mr. William Dougan
President
National Federation of Federal Employees
805 15th Street, NW., Suite 500
Washington, DC 20005

Dear Mr. Dougan,

This letter is to inform you that the U. S. Office of Personnel Management (OPM) will administer the 2011 Federal Employee Benefits Survey (FEBS) to a small sample of employees in the Federal workforce this summer. This is the first time the survey has been conducted since 2006.

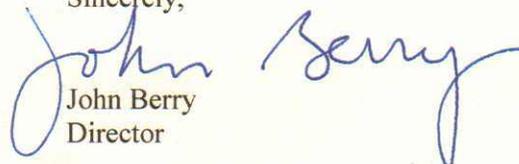
The purpose of the FEBS is to measure employee perceptions on the importance, adequacy and value of employee benefits. The FEBS will also help OPM evaluate whether employees understand the flexibilities and benefits available to them so we can better focus our educational activities. Additionally, with a renewed emphasis on health and wellness programs across federal agencies, the survey will capture employee perceptions on their health status. Survey administration will be 100 percent web-based and will include questions on the following benefit programs:

- Health Benefits
- Dental and Vision Insurance
- Flexible Spending Accounts
- Health and Wellness Programs
- Life Insurance
- Long Term Care Insurance
- Retirement Annuity
- Thrift Savings Plan
- Tobacco Cessation Programs (now fully covered by health benefits).

Agency supervisors will be advised that employees may complete the approximately 15-minute survey during work hours. A sample of 3,000 randomly selected Federal employees will be drawn from OPM's Central Personnel Data File. The responses of individuals will remain confidential and will have no effect on any individual's employment. The results of this survey will help guide Federal benefits policy. For more information, results of 2004 and 2006 surveys may be found at: <http://www.opm.gov/surveys/results/Benefits/index.asp>.

If you have any questions, please contact Cristin Kane at (202) 606-4258, or via e-mail at cristin.kane@opm.gov.

Sincerely,


John Berry
Director