

## Pay and Benefits Coming Under Attack by White House

January 25, 2018

A leaked document from the Office of Personnel Management cites the intent to set in motion an initiative to "bring Federal pay in line with the private sector" through \$300 billion in cuts over the next ten years.

On the agenda are a pay freeze for 2019:

- 1. Slowing 'seniority-based' (Step) increases by 50%,
- 2. Eliminate FERS defined benefit plans for new hired,
- 3. Eliminate retiree health benefits for new hires,
- 4. Enact all FERS reforms listed in the 2018 budget, and
- 5. Eliminate the 25% employee co-pay for health benefits to a higher amount.

This is going to be a long year for federal unions as we fight on behalf of all federal employees. You can help by reaching out to all bargaining unit employees to let them know NFFE and other federal unions are fighting for their pay and financial security.

It is time to join the fight. It is time to join a union.

<u>www.NFFE.org</u> (202) 216-4420



An initiative to bring Federal pay in line with the private sector, is set to result in \$300 billion in cuts.