



# NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists and Aerospace Workers



## NFFE News Release

**FOR IMMEDIATE RELEASE**

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Labor Day, 2020

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## National Federation of Federal Employees Endorses Joe Biden for President of the United States

**Washington, D.C.** – Today, the National Federation of Federal Employees (NFFE), America’s first federal employee union, representing approximately 110,000 federal employees nation-wide, announced its endorsement of Joe Biden for President of the United States. NFFE’s National Executive Committee took unanimous action this week to make the endorsement official.

Throughout his highly accomplished 47 years of service, in which he served multiple terms as Vice President and as a U.S. Senator, Mr. Biden has proven his mettle as a stalwart supporter of federal employees and for all working people. NFFE recognized Mr. Biden’s commitment to federal labor institutions and the systematic protections that unions embrace to combat political corruption and coercion.

“The National Federation of Federal Employees is proud to announce its endorsement of Joe Biden for President of the United States and Kamala Harris as Vice President,” said NFFE National President Randy Erwin. “With Joe Biden you know what you are going to get. He has stood strong with federal employees and with working people in this country for decades. We know that if Biden is elected President, he is going to be there for federal employees and for working people again. He is precisely who we need in the White House.”

### **Federal Workforce and Agency Missions Hindered by Corrupt Trump Policies**

For each of the past four years, the Trump Administration unleashed an assault on the federal workforce that already fights to maintain its personnel numbers, further reducing the ability of agencies to complete their missions on behalf of the American people. Nearly every year, the Trump budget proposals requested:

- Pay freezes and locality pay freezes (only FY 2021 requested a 1% base pay increase).
- Eliminating step increases for a more subjective, corruptible system of increases.
- Increase FERS retirement contribution 1% annually until employees pay 50%.
- Eliminate COLAs for FERS retirees entirely and reduce CSRS COLAs by .5% permanently.
- Eliminating the FERS supplement for certain employees who retire before age 62.
- No pensions for new employees and changing all calculations from ‘high 3’ to ‘high 5’ years.
- Lowering the TSP G “Savings” Fund rate to nearly nothing, far below any inflation increase.
- Doubling health care premiums to 50% (up from a 25% employee share) with less benefits.
- Combining sick leave and personal leave into one bucket, then cutting it to less leave time.

“Federal employees are ready to see the Trump Administration come to an end,” said Erwin. “The federal workforce has never experienced this level of hostility from any administration regardless of party affiliation. President Trump has taken every opportunity both in his words and in his actions to disrespect hard-working federal employees and make it difficult for them to do the important work they perform for the American people every day. Federal workers have had enough of this disaster of an administration.”

In addition to attacking the workforce, the Trump Administration attacked the mandated missions of agencies, further dampening levels of productivity and morale to lows not seen since the government began tracking such measures of success.

“Federal employees are intrinsically tied to their work,” Erwin continued. “President Trump’s questionable policies have crushed morale and endangered missions. For example, the healthcare professionals represented by our union at the Department of Veterans Affairs (VA), who care for the American veteran every day, struggle to deliver that care because the Trump Administration is siphoning valuable VA resources into private hands while refusing to fill tens of thousands of VA vacancies. In another example, members of this union work hard to keep the nation’s national forests and other public lands properly managed and communities safe from wildfire, but Trump’s land management policies have led to longer, more dangerous fire seasons. Perhaps Trump’s most offensive move was his utter indifference that thousands of the federal workers we represent went without paychecks and were furloughed or forced to work without pay for 35 days last year. Federal employees have had enough of this nonsense. For us, the choice is clear. We support Joe Biden.”

The NFFE National Executive Committee considered the totality of the candidate’s record for federal workers and working people as a whole during its discussions regarding the decision to endorse a candidate for president. These qualifications included, but were not limited to, the likeliness of the candidate to support:

- Defending fair pay levels and equal earned benefits, including retirement, for all federal employees.
- Stopping biased and unfair outsourcing attempts that funnel tax dollars into private coffers.
- Encouraging diversity, fighting discrimination, and providing expanded opportunities within federal career tracks for continuing education, training, and upward mobility.
- Recreating a civil career workforce that is free from political coercion and exploitation.
- Protecting the right of federal employees to join a union and protecting the rights of the union to represent its members.

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*Established in 1917, the National Federation of Federal Employees is the oldest union representing civil service federal employees. NFFE represents 110,000 federal employees in 35 departments and agencies government-wide. NFFE is affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO.*  
*For more information, go to [www.nffe.org](http://www.nffe.org).*