

Legislation

NFFE Fights for You!



Defending Pay and Benefits

Competitive pay and benefits · Close the private-sector pay gap · Eliminate pay freezes · No increases to employee contributions for health care and pensions · No furloughs

Protecting Pensions and Retirement

Stop pension cuts · Keep “high 3” for annuity calculations · Retain the FERS annuity supplement · Stop congressional misuse of the TSP G fund · Defend cost-of-living increases

Safeguarding Workplace Protections and Working Conditions

Meaningful due process · Preserve the right to bargain and negotiate · Preserve official time · Protect whistleblowers · Guard against rogue political agendas and appointees

Preserving Careers and Opportunities

Stop arbitrary RIFS · Stop biased or costly outsourcing · Promote career ladders · Support agency funding and workforce expansions · Stop BRAC · Increase parental leave

SUPPORT

FAIR Act to provide between 2% and 3% pay increases and 1% to 3% locality pay increases.

Social Security Fairness Act to eliminate GPO and WEP for federal retirees.

Federal Paid Parental Leave Act to provide twelve weeks paid parental leave.

First Responder FAIR Act to keep injured first responders on 6c retirement.

Moratorium on A-76 to prevent costly and biased outsourcing studies compromised by contractors.

Fair Pension Act to decrease required pension contributions for new employees in FERS 2 and 3.

Due Process Rights Legislation that clarifies due process rights for Federal employees in sensitive positions especially with security clearances.

OPPOSE

White House Budget Proposals to cut \$200 to \$300 billion from federal retirement over 10 years.

WH Budget Proposals to eliminate FERS COLAs, reduce CSRS COLAs, go from High 3 to High 5.

Privatization of Federal Jobs and deregulation that promotes unfair or dishonest outsourcing bids.

Eroding Official Time to preserve the collective voice and representation of union workers to management.

Legislation to Erode Union Rights including representation and collective bargaining.

Pay for Performance schemes, subjective and biased systems to issue or withhold annual pay increases.

BRAC and RIFs without proper study, planning and guidance on impact on defense and communities.