

NFFE-IAM Summary for Local Leaders Vaccine Program Bargaining Topics

These are some suggested topics for discussion/bargaining. It is not a comprehensive list.

- How long before the agency be given to implement the policy? When will testing begin?
- Will the Employer administer or otherwise provide vaccines for those unvaccinated employees who want to be vaccinated? If so, will employees be given a choice of vaccines?
- What type of test will it be, PCR or Rapid test?
- What will the frequency of testing be? *Once per week is a minimum, you may want to negotiate that it will only be once a week*
- Can employees provide their own test result if they want to?
- Will agencies do contact tracing following positive tests?
- Can employees work while waiting for test results?
- If an employee tests positive, what type of documentation will be required before they are permitted to return to work?
- How will the policy be enforced? *You may want to negotiate a series of warnings that will be issued for non-compliance and specify that progressive discipline will be used.*
- If exposed to someone who tests positive will employees be required to quarantine? If so, will the time be charged to weather and safety leave?
- How will employee privacy be protected? Who will have access to the health/vaccination records of employees?