

NFFE News



President Biden Signs Executive Order to Raise Federal Employee Pay for 2022

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Last month, President Biden formally raised the pay of federal civilian employees via executive order, starting with the first full pay period of this year. Government-wide, employees received an increase of 2.2% in basic pay, in addition to an average 0.5% raise in locality pay for General Schedule employees.

The National Federation of Federal Employees (NFFE-IAM) had been advocating for a 3.5% pay raise for feds through the Federal Activities Inventory Reform (FAIR) Act, but that number was not adopted for 2022. Nonetheless, NFFE-IAM is continuing to fight for better pay for our members and civilian employees across the board. We are pushing for a 5.1% pay increase in 2023, which includes a raise of 4.1% in basic pay and 1% locality increase.

Further, NFFE-IAM is working with lawmakers and other officials in Washington to increase arbitrary pay caps for all federal employees, as well as implementation of locality pay parity with the Wage Grade System.

“NFFE-IAM appreciates President Biden increasing pay for federal employees by 2.7% this year,” said National President Randy Erwin. “Although we had been advocating for a larger raise, we are glad the increase is well above the 1% bump feds received in 2021. We look forward to continuing pay discussions throughout the year to ensure that our nation’s civil servants are compensated appropriately.”

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