



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists & Aerospace Workers, AFL-CIO

November 9, 2022

To: NFFE Local Lodge and Council Presidents and Secretary-Treasurers

Subject: Notice of 2023 Per Capita Tax Rate and Minimum Dues Structure

Dear Sisters and Brothers:

I am writing to inform you that the new minimum dues rate for **2023 is \$32.38** per pay period.

The new dues structure for 2023 will go into effect the first full pay period of January 2023, which is the pay period beginning on **January 1, 2023**. Local Lodges will begin to be assessed the new per capita tax rate and will be responsible for payment of the new rate at that time.

Each Local Lodge must contact the appropriate management official(s) for their respective agency in a timely manner to notify them of this change.

In accordance with NFFE Federal District 1 Bylaws, all Local Lodges will adopt a minimum dues structure that provides for the payment of the IAMAW Grand Lodge per capita tax, the NFFE FD 1 per capita tax, plus a minimum of \$0.50/pay period for the Local Lodge. Therefore, the resulting minimum dues for 2023 is \$32.38 per pay period. The rate is calculated: \$19.00 [IAMAW] + \$12.88[NFFE] + \$0.50 [Local Lodge] = \$32.38 [total]. This will be an increase of \$2.56 per pay period from the current 2022 minimum dues.

Local Lodges are welcome to increase dues to an amount greater than the minimum dues rate.

Please contact us if you have questions regarding the new per capita tax rate and minimum dues structure for 2023.

Respectfully,

Dave Stamey
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