



**The Federal Academic Alliance is proud to hold
The Federal Government Virtual Education &
Professional Development Symposium**

Dates:

**Thursday, December 1, 2022, Time: 9am-6:00 pm EDT
Tuesday, December 6, 2022, Time: 9am- 1:00 pm EDT
Thursday, December 8, 2022, Time: 10am-2:00 pm EDT**

Registration Required (at no cost) at fedgovedfair.vfairs.com (you are now entering a site hosted by a different Federal agency or company).

Access to event will be available until January 1st for registrants to continue to visit booths and view recorded presentations, school reps and presenters will only be at the event on dates listed above.

Description of Event

The purpose of the event is to learn from exciting panel discussions, delivered by subject matter experts in higher education and the Federal government, on mission critical topics. The Federal government community can also meet representatives from the Federal Academic Alliance schools to learn how to take advantage of available education benefits. This is also a military and spouse friendly event.

The Office of Personnel Management (OPM) created the Federal Academic Alliance in 2014 to assist the federal government in addressing critical skills gaps. The alliance offers higher educational opportunities to the federal workforce by providing current federal employees with the opportunity to pursue post-secondary education at reduced tuition rates. Today, the alliance has grown to include 26 colleges and universities from across the country. Each of these schools offers unique benefits to federal employees, spouses, and dependents to advance their education.

For more information about the Federal Academic Alliance, please visit our website at: [Federal Academic Alliance Website](https://www.federalacademicalliance.gov) or email learninganddevelopment@opm.gov.

Event Objectives

- Inform Federal employees and their families about the benefits available through the Federal Academic Alliance

- Wide array of presentations that directly corresponds to Governmentwide's mission critical occupations and leadership development directives
- Provide professional development and learning opportunities through forums and workshops
- Support career pathways for Federal employees by providing information on how to obtain college degrees/certificates and/or college credit from an institution that best meets their academic needs
- Network with federal affinity groups, such as FAPAC, FEW, BIG, and FEDS as well as other government employees

Participating Academic Institutions



Targeted Audience

- All Federal employees, spouses, and eligible dependents
- Military members and spouses

Additional Questions

Need technical assistance? fedgovedfair@getvfairs.io. Any additional questions, please contact Soraya Smith at learninganddevelopment@opm.gov or Kathleen V. Hebbel at Kathleen.Hebbel@umgc.edu.

ADA Reasonable Accommodation requests by Monday, November 28, 2022, by contacting Soraya Smith at learninganddevelopment@opm.gov.

Alliance schools and OPM programs hosting a booth at this education fair

- Bellevue University
- Catholic University
- Central Michigan University
- Champlain College Online
- Colorado State University
- Columbia College
- Drexel University Online
- Excelsior College
- Florida Tech
- Georgetown University, Biomedical Graduate Education
- Marist College
- Michigan State Broad College of Business
- Pace University
- Park University
- Penn State University
- Purdue Global
- Purdue University
- Rosemont College
- St. Mary's University
- Southern New Hampshire University
- University of Louisville
- University of Maryland Francis King Carey School of Law
- University of Maryland Global Campus (UMGC)
- University of Maryland Robert H. Smith School of Business
- Utica College
- Villanova University
- U. S. Office of Personnel Management, Federal Academic Alliance Program Office

Agenda

- 9:00am Exhibit Hall Opens (visit the school booths to learn about the benefits available to you)
- 9am-1pm Panel Discussions
- 2pm-4pm Veterans & Spouses Hour (Visit the booths to discuss veteran benefits from each school)
- 6pm Exhibit Hall Closes (Booth content will be available up to 30 days until December 1st)

Panel Discussions

| EST | Thursday, December 1, 2022 | Schools |
|--------------------------|--|---|
| 9:00 am-10:00 am | Evolution of Cybersecurity and Data Analytics in Today's Workforce Join us for a panel discussion as we explore the fundamentals of cybersecurity and data analytics. We will discuss how these two career paths intersect and answer questions about when, or if, it is too late to change your career and whether or not you have the right skillset. What else might you need to be successful in these areas? We hope you will join us to find out! | UMGC Purdue Global Rosemont Florida Tech |
| 10:00 am-11:00 am | Leading a Multi-Generational Workforce in Times of Change Leading teams in an organization in the best of times can be a challenge; having members of five generations does not make the job any easier. From leading teams to developing individual contributors, how are organizations maximizing their talent base? In this lively interactive discussion, our panelists will share challenges and best practices their organizations use to create leadership opportunities for a multigenerational workforce. | UMGC Purdue Global Rosemont Florida Tech |

| EST | Thursday, December 1, 2022 | Schools |
|--------------------------|--|--|
| 11:00 am-12:00 pm | <p>Diversity, Equity, Inclusion, and Accessibility (DEIA) a key for increasing employee engagement</p> <p>Diversity, Equity, Inclusion, and Accessibility (DEIA) is a key for increasing employee engagement and there is a connection between DEIA practices, and employee engagement and retention. Workplaces with highly engaged employees represent a significant competitive advantage. Engaged employees are more productive, remain employed with the organization, experience more positive emotions, and have less absenteeism. Overall, engaged employees contribute to better customer service, quality, profits, productivity, and reduced employee turnover. Although, employee engagement is highly desired, unfortunately, only about a third of employees are engaged in their workplace. According to a Gallup study, this is an increase over the employee engagement figures reported in the prior three years. About half of U.S. employees are not engaged, and even worse, 17% are actively disengaged. Engagement Institute researchers in 2017 estimated the cost of employee disengagement to be as much as \$550 billion a year.</p> | Georgetown Continuing Studies Penn State World Michigan State Columbia College Excelsior |
| 12 noon-1:00 pm | <p>"A Sense of Life Control - Knowing your Emotional Wellbeing"</p> <p>Join us for a panel discussion as we explore a Sense of Life Control. With the many life changes in the past few years, it has been more important to know your Emotional Wellbeing. This panel will cover subjects around the idea of Emotional Wellbeing including Mindfulness, Social Connections, Networking and Support, Spiritual & Environmental Factors. We will also explore the importance of Resilience and Laughter in today's world.</p> | UMD Law School Columbia College American University Purdue Global |

| | Tuesday, December 6, 2022 | |
|-------------------------|---|---|
| 9:00 am-10:00 am | <p>Career Pathways for Cybersecurity and Data Analytics Professionals</p> <p>The increasingly digital dependent society makes the need for cybersecurity and data analytics essential to large and small organizations cross to country and globally. Where do cyber security and data analytics converge and how are they distinct? Learn how a workforce of credentialed and skilled professionals will equip your agency to stand safely in a hostile electronic landscape, while turning big data into productive strategies that help you thrive.</p> | Drexel Champlain St. Mary's of MN Bellevue |

| Tuesday, December 6, 2022 | | |
|-----------------------------------|--|--|
| 11:00 am-12:00 pm | <p>"Engaging, Developing, and Managing a Diverse Workforce"</p> <p>Diversity, in terms of gender, gender identity, generation, race, ethnicity, mental, and physical ability has continued to increase over the past decade. For example, according to the Center for American Progress, the number of people of color continues to increase in the USA, and by 2050, there will not be a clear racial or ethnic majority. As the world continues to change, organizations must have diversity practices and processes that reflect the changing demographics. An organizational culture that provides a responsive environment that is respectful, inclusive, and accessible creates an environment where employees feel encouraged to interact with others, thereby, increasing the likelihood of engagement. This panel will share their organization's successful "best practices & strategies" to engage, develop, and manage a diverse workforce.</p> | American University Louisville Purdue Global SNHU |
| Thursday, December 8, 2022 | | |
| 10:00am-11:00am | <p>Leading a Multi-Generational Workforce: Maintaining, Motivating, and Developing Tomorrow's Leaders</p> <p>Identifying potential in your workforce presents an array of challenges that must be carefully addressed. How do you keep your rising star from leaving for the private sector or jumping to another agency? How do you keep them from getting lost in the shuffle and losing motivation? Should you promote the young star over the experienced veteran? Join us for a panel discussion to hear the answers to these questions, and more.</p> | Champlain Drexel Excelsior UMGC |
| 12:00pm-1:00pm | <p>"A Sense of Life Control - Engaging in your Physical Health"</p> <p>Join us for a panel discussion as we continue to explore a Sense of Life Control from a physical health perspective. This panel will cover subjects around the topic of Physical Health including Nutrition, Environment, and Exercise. We will also explore how these subjects apply to the remote workforce in addition to the technological Impacts.</p> | Purdue Penn State World Rosemont Central Michigan |

Coffee & Exhibit Hall & Networking

| EST | Thursday, December 1, 2022 | |
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| 9:00am-6:00pm | Stop by the Exhibit Hall to get information on educational opportunities with your favorite school | |
| 1:00pm-1:30pm | Chat with a representative from Blacks in Government (BIG) and learn more about membership benefits in this professional organization | |

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| 1:30pm-2:00pm | Chat with a representative from Federally Employed Women (FEW) and learn more about membership benefits in this professional organization |
| 2:00pm-2:30pm | Chat with a representative from Society of American Indian Government Employees (SAIGE) |
| 2:30pm-3:00pm | Chat with a representative from the African American Federal Executive Association (AAFEA) |
| 3:00pm-3:30pm | Chat with a representative from the Federal Asian Pacific Council (FAPAC) and learn more about membership benefits in this professional organization |
| 2:00pm-4:00pm | Veterans & Spouses featured benefits information session (Visit the educational booths and discuss veterans' benefits) |
| 6:00pm | Exhibit Hall Closes (Information will be available until January 1, 2023) |

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