



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists & Aerospace Workers, AFL-CIO

January 31, 2023

Re: “SHOW UP” Act (H.R. 139)

Dear Representative:

I write to you on behalf of the 110,000 blue and white collar government workers across the United States represented by the National Federation of Federal Employees (NFFE-IAM). NFFE-IAM opposes the “Show Up” Act (H.R. 139), legislation introduced by Rep. James Comer (R-KY) that would force federal employees to return to physical offices within 30 days if they had been working in an office prior to the COVID pandemic.

NFFE-IAM members and federal employees across the country have been showing up for work and providing critical services to their country throughout the pandemic, as they are right now. This legislation is a dishonest political stunt designed to disparage America’s public servants, who have kept this nation running during one of the most trying times in recent history. The bill is based on misinformation and ignores the fact that more than half the federal workforce continued to work in-person over the past three years, and productivity increased among those working remotely.

Alternatively, NFFE urges Congress to reintroduce the Telework Metrics and Cost Savings Act, which seeks to expand telework programs for federal employees, increase productivity, and lower costs across the federal government. The bill would assist in recruiting and retaining top level talent and help the civil service compete with the private sector for the best candidates.

Over the course of the pandemic, federal employees have proven that telework is productive, sustainable, and cost-efficient. Expanding telework is practical approach to achieving a federal workforce that is modernized and prepared to serve the American public in the near and long-term future. Instead of bringing up baseless messaging bills to belittle federal employees, Congress should be investing resources to improve the civil service for a better tomorrow.

Sincerely,

Randy Erwin
National President/DBR
National Federation of Federal Employees,
IAMAW, AFL-CIO