



NFFE Survey on Worker Empowerment Strategies

December 8, 2023

The Office of Personnel Management (OPM) wants to hear from NFFE members and federal employees regarding worker empowerment strategies and related OPM guidance for federal agencies.

The National Federation of Federal Employees (NFFE) invites you to share your experiences about the implementation of OPM guidance as it relates to union organizing and worker empowerment using our anonymous survey.

NFFE would like to learn more about challenges you or your agency are facing, as well as any significant progress you have seen in your workplace. The goal of this survey is to find ways for NFFE to ensure federal agencies are following OPM guidance and allowing legitimate union activity.

Please feel free to print this page and share in your workplace. The survey can be accessed using the QR code.



Here are links to various guidance materials that OPM has issued on worker empowerment:

- Guidance on Implementation of EO 14025: Highlighting Bargaining Unit Employee Rights to Join a Union and Other Rights | CHCOC October 20, 2021
- <u>Highlighting Bargaining Unit Employee Rights in the Hiring and On-boarding Process</u> CHCOC October 20, 2021
- <u>Guidance on Implementation of EO 14025: Highlighting Union Rights to Access and Communicate</u> with Bargaining Unit Employees | CHCOC April 12, 2022
- Guidance on Implementation of EO 14025: Highlighting Requirements During Union Organizing | CHCOC April 12, 2022
- Guidance on Implementation of EO 14025: Highlighting Requirement to Timely Process Requests for Payroll Deductions for Labor Organization Dues | CHCOC April 12, 2022
- Guidance on Implementation of EO 14025: Addressing Whether Non-Bargaining Unit Positions are Correctly Excluded from Bargaining Unit Coverage | CHCOC January 26, 2023