



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Federal Workers Alliance
1225 New York Ave., NW
Suite 450
Washington, DC 20005

Dear Federal Workers Alliance:

Thank you for your letter dated March 22, 2024, submitted on behalf of Federal employees who are mandated to wear agency-directed uniforms, requesting the U.S. Office of Personnel Management (OPM) to exercise its statutory authority at section 5902 of title 5, United States Code, to increase the maximum annual uniform allowance available to Federal employees. Your recommendation is to increase the purchasing power of the current \$800 annual maximum allowance to \$1,232.05 for existing employees and \$2,464.13 for newly hired Federal civil servants based on the Bureau of Labor Statistics (BLS) Consumer Price Index for Urban Wage Earners.

OPM is in the process of gathering data regarding an increase in the maximum amount authorized for a uniform allowance. Regulations are necessary to incorporate any increased rate within subpart A of part 591 of title 5 Code of Federal Regulations. Your letter provides important and helpful insights that we will consider as we conduct our analysis. We will also be reaching out to agencies with employees who are required to wear agency-directed uniforms to gather information on how the uniform allowance authority is utilized and to determine future needs. We anticipate completing our analysis and outreach by the Fall.

Thank you for bringing this important issue to our attention. If you have any additional questions or concerns, please do not hesitate to contact Brenda Roberts, Deputy Associate Director, Pay, Leave, and Workforce Flexibilities at Brenda.Roberts@opm.gov.

Sincerely,

Veronica E. Hinton
Associate Director
Workforce Policy and Innovation