

## Project 2025 Corruption and its Impact on Federal Employment

It is important to understand that Project 2025 promotes the ‘*executive unitary theory*’ of government, which is a departure from a constitutional democracy. Project 2025 planners believe that congress and the courts have limited oversight of the president, undermining the system of checks and balances established by the U.S. Constitution. For federal employees, Project 2025 proudly celebrates using presidential executive orders to destroy the foundational workforce structures that keep federal employment competitive, and the government itself transparent and accountable. Project 2025 initiatives include ending many civil service regulations that protect the workforce from corruption and political overreach, eliminating cost of living pay increases, linking locality pay to performance, eliminating within grade pay increases, reducing health benefits, ending pensions, reducing annual leave, outsourcing inherently governmental functions, and more. It also intends to eliminate federal employee access to the Equal Employment Opportunity Commission and severely limit the authority of the Federal Labor Relations Authority, the Merit Systems protection Board, and the U.S. Office of Special Counsel.

**Schedule F: Corrupt and Chaos.** Project 2025 relies upon the resurrecting of Executive Order 13957, known as Schedule F. Schedule F serves two purposes: 1) to install a limitless number of political appointees *without expirations dates* to work within the Executive Branch as covert operatives loyal to a person or ideology, and 2) ) to force the transition of tens of thousands or more professional apolitical career federal employees into the same political employment status without legitimate access to the suspends the Prohibited Personnel Practices and the Merit Systems Principles that keep government honest, transparent, accountable, and fair.

Instead, under Schedule F, professional career federal employees will have no defenses against threats and intimidation from rogue or so-called loyalist political appointees. Schedule F effectively nullifies the capability and duty of career federal employees to enforce the law or report fraud, waste, abuse, or illegal orders. *What makes Schedule F dangerous is that there is no expiration date for Schedule F political appointments unlike other political appointments that are term limited or end with a presidential term.* This allows for the permanent installment of corrupt individuals and political operatives who function under anonymity without accountability or transparency for their actions. It will provide a permanent virus within the Executive Branch, one that will open the government to domestic criminal activity and foreign adversarial exploitation.