

FEDERAL WORKERS ALLIANCE

COLLECTIVELY REPRESENTING OVER 550,000 FEDERAL AND POSTAL WORKERS

September XX, 2024

United States Senate
Washington, DC 20510

Dear Senator:

The undersigned unions of the Federal Workers Alliance (FWA), a labor coalition representing over 550,000 Federal and Postal workers, urge you to **stop Schedule F corruption and vote YES on S. Amdt. 2081** of the National Defense Authorization Act for Fiscal Year 2025 (FY 25 NDAA). Specifically, the amendment aims to curtail the ability of a presidential administration to enact Schedule F.

Schedule F – enacted by the Trump Administration via Executive Order 13957, but never fully implemented – would harm the federal civil service by unilaterally moving large numbers of competitive service positions into the excepted service, a move that would eviscerate the federal government’s merit system principals, politicize the federal workforce, and deny federal workers their due process rights.

Under Schedule F, tens of thousands of federal workers placed into the excepted service would lose protections safeguarding their employment and union rights, making them functionally at-will employees. These career civil servants could be summarily dismissed without due process and replaced with lesser qualified individuals who are loyal to the president. If this is allowed, critical agency missions will not be met, and the American public will suffer the consequences.

Newly appointed employees who pledge loyalty to the president instead of the country will have no oversight and will be embedded in the Executive Branch in appointed positions without expiration dates. Professional, non-partisan career federal employees who are not summarily dismissed will have no defenses against threats or intimidation from these political appointees. Schedule F effectively nullifies the capability and duty of career federal employees to enforce the law or report fraud, waste, abuse, or illegal orders.

Without an apolitical civil service, political patronage, cronyism, and corruption will be injected into the federal government, damaging not only federal agencies and the functionality of the government, but also national security and the legitimacy of our democracy.

For these critical reasons, we urge you to vote in favor of the FY 25 NDAA amendment to curtail the implementation of a future Schedule F. Thank you for considering this critical request. If you have any questions, please contact FWA legislative co-chairs Faraz Kahn at fkhan@ifpte.org or Steve Lenkart at slenkart@nffe.org.

Sincerely,

American Federation of State, County and Municipal Employees (AFSCME)
American Federation of Teachers, AFL-CIO (AFT)

Antilles Consolidated Education Association (ACEA)
International Association of Fire Fighters (IAFF)
International Association of Machinists and Aerospace Workers (IAMAW)
International Brotherhood of Electrical Workers (IBEW)
International Federation of Professional and Technical Engineers (IFPTE)
International Organization of Masters, Mates and Pilots (MM&P)
International Plate Printers, Die Stampers, Plate Makers and Engravers of North America (PPDSPM&E of N.A)
Metal Trades Department, AFL-CIO (MTD)
National Association of Agriculture Employees (NAAE)
National Association of Government Employees, SEIU (NAGE)
Federal Education Association/National Education Association (FEA/NEA)
National Federation of Federal Employees (NFFE)
National Treasury Employees Union (NTEU)
National Postal Mail Handlers Union (NPMHU)
National Weather Service Employees Organization (NWSEO)
Overseas Federation of Teachers, AFT, AFL-CIO
Printing Packaging Production Workers Union of North America (PPPWU)
Professional Aviation Safety Specialists, AFL-CIO (PASS)
Patent Office Professional Association (POPA)
Seafarers International Union/NMU (SIU)
Service Employees International Union (SEIU)
SPORT Air Traffic Controllers Organization (SATCO)
United Power Trades Organization (UPTO)