



# NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists & Aerospace Workers, AFL-CIO

## Urge the 118<sup>th</sup> Congress to Pass the Saving the Civil Service Act (S. 399/H.R. 1002)

The **Saving the Civil Service Act** is a vital safeguard against corruption and political exploitation within the Executive Branch—threats that endanger the integrity of American democracy.

This legislation explicitly prohibits harmful federal hiring practices like **Schedule F**, which was introduced under the Trump administration. These practices undermine civil service laws that ensure a professional, apolitical, and accountable federal workforce. Schedule F, which lacks any legitimate business purpose within the federal government, is a corruption-friendly policy that opens the door to unchecked political influence and the abuse of official power and resources.

### If Schedule F or similar mechanisms are enacted, the consequences include:

1. **Unlimited Political Appointees.** Current law limits the number of political appointees in the Executive Branch to approximately 4000. Schedule F allows unlimited appointees, costing taxpayers billions yearly in frivolous political salaries.
2. **Permanent Political Appointees.** Current law prohibits political appointees from serving past the end of a presidential administration. Political appointees are temporary hires. Under Schedule F, these appointees are permanent, regardless of political affiliation.
3. **Clandestine Political Operatives.** Under the law, political appointees cannot be supervised, disciplined, or evaluated for job performance by professional civil servants. Once Schedule F appointees are hired, these operatives will work unsupervised within the Executive Branch. They can follow any personal or political agenda, such as providing information and resources to third parties, including foreign adversaries.
4. **Destruction of Oversight and Transparency.** Schedule F will force professional civil servants into political appointments, stripping away legal protections to report fraud, waste, abuse of power, and unethical or illegal activity. Once moved into a vulnerable political appointment, employees can be threatened or intimidated from acting against illegal or unethical activity.

The fallout from such measures would result in **political patronage**, rampant corruption, and unconstitutional actions that harm every American. The balance of power between the three branches of government—carefully designed to prevent tyranny—would be upended when Congress's laws regulating federal employment and oversight are effectively nullified. Without proper oversight from within the Executive Branch and Congress, agencies and programs will become inefficient, and services to taxpayers will become ineffective.

**For every Member of Congress, failure to support this legislation signals tacit approval for corruption and political overreach.** Such inaction undermines the constitutional oath to “support and defend the Constitution of the United States.” It threatens to erase over 150 years of progress in building a fair, accountable, and merit-based Executive Branch.

As the 118th Congress concludes its work, this is a pivotal moment to solidify your legacy. We urge you to act decisively by passing the **Saving the Civil Service Act** and preserving the integrity of our democracy. Let it not be remembered as the Congress that allowed democracy to falter.

Sincerely,

Randy Erwin  
National President  
National Federation of Federal Employees