

NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists and Aerospace Workers



Contact: Matt Dorsey

Phone: (202) 550-6987

NFFE News Release

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NFFE Tells Feds: Don't Fall for the Trump Quitting Scam

Washington, **D.C**. – Today, the National Federation of Federal Employees (NFFE-IAM) is responding to a mysterious and anonymous email sent to federal workers from the Office of Personnel Management (OPM) regarding a "deferred resignation" offer. The offer from OPM gives employees until February 6th to accept a deferred resignation that essentially places employees on administrative leave until a final termination date of September 30th.

"Unlike structured programs that the federal government offered in the past to decrease the number of federal employees, this maneuver is intended to panic civil servants into accepting what seems like a sweet deal but is probably a scam," said NFFE National President Randy Erwin. "The offer is a scare tactic designed to pressure federal workers into quitting while promising under an illegal and unenforceable agreement to pay them until October. NFFE strongly urges our members and all federal employees to reject this offer. If employees accept it, they forfeit their due process rights and may forfeit any pay beyond their acceptance date.

"This abuse of power is meant to replace nonpartisan civil servants with political operatives loyal to the Trump Administration. We saw the Project 2025 playbook implemented starting on Day One; many of the initiatives contained therein are designed to evade or disregard federal laws and regulations. This administration does not fear accountability from the courts, Congress, or the American people.

"This administration and its controlling interests, like Elon Musk, count on civil servants to leave or submit to political pressure and corruption. I encourage every federal employee to stay steadfast in their commitment to serve their country in a civilian capacity. The United States needs you more than ever within its ranks to fight against corruption and political exploitation. I promise you that you are not alone if you remain on the job, fulfilling your oath to support and defend the Constitution and our American democracy, which must prevail."

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Established in 1917, the National Federation of Federal Employees is America's first union representing civil service federal employees. NFFE represents approximately 110,000 federal employees in 35 departments and agencies government-wide. NFFE is affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO. For more information, go to www.nffe.org.