



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists & Aerospace Workers, AFL-CIO

July 21, 2025

Dear NFFE-IAM Local Presidents,

NFFE Federal District 1 currently has two vacancies for a National Vice President position. I am writing to notify you that the vacancies exist and to inform you of the procedure NFFE will use to fill the vacancies.

Here is what the NFFE Bylaws say about the duties of a National Vice President:

6.2(c) The duties of the National Vice Presidents shall be construed as specifically enumerated in the Bylaws and tasks appropriately, fairly, and reasonably assigned by the National President/Directing Business Representative. A National Vice President shall act for and on behalf of the National President/Directing Business Representative and they shall represent NFFE FD 1 National Headquarters as required in promoting the aims and objectives of the NFFE FD 1. The National Vice Presidents shall coordinate work with the National Headquarters to further NFFE FD 1 National's goals and objectives in membership building and training, legislative endeavors and public relations for NFFE FD 1.

More details on National Vice President responsibilities can be found in the NFFE Bylaws here: <https://nffe.org/nffe-bylaws/>.

Here is what the NFFE Bylaws say about filling National Vice President vacancies:

6.6 (c) In the event of any vacancy in the office of the National Vice President or elected Trustee or if any National Vice President or elected Trustee is unable to complete their term as designated in the NFFE FD 1 Bylaws, the National President/ Directing Business Representative shall appoint, in consultation with and subject to the approval of the National Executive Council, a member in good standing to fulfill vacated office of any National Vice President or elected Trustee for the balance of the term until the next regular election.

(d) Prior to filling the Secretary-Treasurer, elected Trustee, or a National Vice President position through appointment, the National President/Directing Business Representative shall notify all Local Lodges of the vacancy and provide a reasonable amount of time for Local Lodges to nominate potential candidates for the position. The list of nominated candidates shall be provided to the National Executive Council prior to an appointment being made and submitted for approval.

The appointed National Vice Presidents' will serve the balance of the term of the National Vice President they replace. The term will run from the date of appointment until December 14, 2028.

Locals may nominate any eligible NFFE-IAM member to be considered for either National Vice President vacancy in accordance with the procedure described below. Locals may nominate more than one member. We encourage locals to discuss the vacancies and solicit interest from within your entire membership, such as at your next member meeting. Locals must ask the potential nominee if they are interested in the NVP position and accept the nomination prior to submitting the member's name to the NFFE National Office for consideration.

To be eligible for appointment to a National Vice President position, you must be a Regular member in good standing and otherwise eligible under NFFE and IAM criteria, including Section 6.4.b of the NFFE Bylaws. Here is what the NFFE bylaws say about Regular members:

- 4.2(a) ...Any person eligible for membership who pays the full amount of dues shall be considered a regular member. The following are also deemed to be regular members:
(1) Life members... (2) A retired or separated member who continues to pay full dues.

Keep in mind that the individual who fills an NVP vacancy will be expected to travel to NFFE headquarters in Washington, D.C. and the William W. Winpisinger Center in Hollywood, Maryland periodically. All nominees will be considered without attention to race, color, creed, religion, sex, sexual orientation, gender identity, national origin, veteran, age, disability or family status.

Locals can submit nominations for consideration by sending an email to Assistant to the National President Jai Atkins (jatkins@nffe.org). To be considered, the Local's nomination must be received by midnight Eastern Daylight Time on Thursday, August 21, 2025, and include the following:

- The words "National Vice President" in the subject line
- State the Local's interest in having this member considered for the National Vice President position.
- State whether the nominee has agreed to the nomination. Personal statements of interest from the nominee are encouraged.
- List current contact information for the nominee, both work and personal.
- Provide a brief discussion of the nominee's background and qualifications to serve in this capacity.
- A resume (optional)

I look forward to filling these critical vacancies with the approval of NFFE's National Executive Council (NEC) as soon as possible.

We will announce the names of the new National Vice Presidents to the NFFE membership as soon as possible following their selection.

In Solidarity,

Randy Erwin
National President
National Federation of Federal Employees